

Curriculum Vitae: Reto Steiner

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Education

- 1997-2002 Doctoral Studies. Granted Dr. rer. oec. "*summa cum laude*". Dissertation: "Interkommunale Zusammenarbeit und Gemeindegemeinschaften in der Schweiz. Erklärungsansätze, Umsetzungsmöglichkeiten und Erfolgsaussichten" [Intermunicipal Cooperation and Municipal Mergers in Switzerland. Triggers, Implementation, and Outcome].
- 1991-1997 Study of management and law. Granted Master degree "*magna cum laude*" as business teacher at the University of Bern. Best graduate of the year.
- 1983-1991 Olten canton school. Matura Typus B (school leaving exam). Prize for best Matura of the year.

Academic Positions

since 2017 Dean and Professor at the ZHAW School of Management and Law in Winterthur-Zürich (Switzerland).

Head of Academic Affairs of ZHAW (since 2020).

This AACSB accredited Business and Law School which is Number 73 in the Financial Times ranking of Best European Business Schools has a yearly budget of 88.6 million CHF and 580 employees.

Responsibilities: Management of the entire department with an emphasis on academic affairs, research and services. Own independent research in the field of Public Management. Emphasis on Local and Regional Governance and Public Corporate Governance.

2016-2017 Managing Director at the Swiss Institute for Public Management in Bern (Switzerland).

Responsibilities: Independent research and advice related to organizational structures of public institutions (e.g., Public Corporate Governance, Regional Governance, Public Management, and Education Management). CEO and Founder of Institute.

2002-2016 Lecturer and Professor in public management, especially organizational management of the public sector, at the Center of Competence for Public Management of the University of Bern. Member of the managing board since its founding in 2002 (from 2008-2014, as a nontenured professor).

This institution had a yearly budget of 2 million CHF and 40 employees.

Responsibilities: Independent research, advice and teaching related to organizational structures of public institutions (e.g., Public Corporate Governance, Regional Governance and Education Management). Operative co-leadership of Institute.

1997-2001 Research and Teaching Assistant to Prof. Dr. Prof. h. c. Dr. h. c. mult. Norbert Thom at the Institute for Organization and Personnel (IOP) of the University of Bern.

Strategic Leadership Roles at Institutions of Higher Education

since 2015 President of the School Board at NMS Bern (since 2010: member of the board).

This institution has a yearly budget of 25 million CHF with an integrated pedagogical university, a high school, a vocational intermediate school, and an elementary school.

Responsibilities: Management of the directors, strategic development, selection of highest-level personnel, budget for the entire institution.

2003-2018 Member of the three-person education policy committee of hotelleriesuisse (Swiss Hotel Association) together with the CEO and head of education – also President of the Board of the Diploma of Advanced Studies in Hotel Management.

This institution had a yearly budget of 7 million CHF.

Responsibility: Strategic direction of executive training

2016-2017 Vice president of the Board of Directors of Bern University of Applied Sciences (elected by the Cantonal Government, re-elected in October 2014 for the 2015-2018 term) (2011-2012: member of the board, 2013-2015: member of the board committee).

This institution had a yearly budget of 271 million CHF and 8 departments.

Responsibilities include membership in Rector Selection Committee, Strategic Development Committee, Committee for School Organization after 2021, membership in the general committee for regular strategic discussions with the minister of education of the Canton of Bern.

2001-2013 Member of the Foundation Board of Hotelfachschule Thun (a hospitality management school).

This institution had a yearly budget of 7 million CHF.

Responsibility: Strategic management of hotel management school.

Academic teaching positions (Selection)

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| 2020 | Visiting professor for Global Governance at University of Rome Tor Vergata. |
| since 2017 | Lecturer within the framework of the certificate course in Public Governance and Administration of the Swiss School of Public Governance at ETH Zurich. |
| since 2011 | Lecturer and member of the Program Committee within the framework of the certification course in Public Management and Public Policy (CeMap) of the Universities of Bern, St. Gallen and Lausanne. |
| since 2003 | Lecturer and member of the Program Committee (responsible for the module "Government Communication and Digital Transformation") within the framework of the Executive Master of Public Administration of the University of Bern. |
| 2016-2019 | Contract professor for Strategic Management in the Public Sector at the Free University Bozen-Bolzano (Italy) for the course "Strategic Management in the Public Sector". |
| 2003-2018 | Lecturer in post-graduate course "Management and Business Administration" at the University of Applied Sciences and Arts Northwestern Switzerland for the subject area of organization and public management. |
| 2013 | Visiting Research Fellow at the Department of Politics and Public Administration at the University of Hong Kong. |
| 2013 | Visiting Research Fellow at the Lee Kuan Yew School of Public Policy at the National University of Singapore (NUS). |
| 2008 | Guest professor of Business Administration in the Public Sector at the Vienna University of Economics and Business |

Leadership Positions in Research Projects (Selection)

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| 2022-2024 | Principal Investigator of the research project "Digital Transformation at the Local Tier of Government in Europe: Dynamics and Effects from a Cross-Countries and Over-Time Comparative Perspective (DIGILOG)", financed by the Swiss National Science Foundation (Lead Agency) and German Research Foundation (volume: 1.1 Mio. CHF, together with Professor Sabine Kuhlmann and Isabella Proeller from University of Potsdam and Professor Renate Meyer from Vienna University of Economics and Business). |
| 2016-2021 | Co-applicant of the research project "Local Autonomy and Local Public Sector Reforms," financed by the Swiss National Science Foundation (volume: 539,158 CHF). |
| 2015-2017 | Main applicant of the research project "Local Governance Performance and Reforms," financed by the Swiss National Science Foundation (transferred from State Secretariat for Education, Research and Innovation (volume: 180,000 CHF). |
| 2013-2017 | Member of the Managing Committee of the EU COST initiative IS1207 "Local Public Sector Reforms: An International Comparison" and co-leader of the module "Territorial/Functional Re-Scaling". |
| 2009-2013 | Co-applicant of the research project "Challenges to Local Governance", financed by the Swiss National Science Foundation (volume: 497,239 CHF). |
| 2009-2011 | Member of the Managing Committee of the EU COST initiative IS6061 "Comparative Research into Current Trends in Public Sector Organization". |

2003-2017 Project leader of the knowledge portal for the public sector www.sgvw.ch, financed by the Swiss Society of Administrative Sciences.

Leadership Positions on Panels of Experts and at Academic Journals (Selection)

since 2021 Member of the Committee "Academic Affairs" of swissuniversities

since 2013 Titular member for Switzerland of the Group of Independent Experts on the European Charter of Local Self-Government at the Council of Europe.

since 2013 Member of the Council of Administration of the International Institute of Administrative Sciences in Brussels (umbrella organization of the Administrative Sciences). Member of the Finance Committee. Swiss representative nominated by Federal Chancellor.

since 2013 Member of the Scientific Boards of the PhD Program in "Public Management and Governance" at the University of Rome (Tor Vergata).

since 2013 Member of the Advisory Board for the book series "Studies in Public and Non-Profit Governance" from Emerald.

since 2010 Member of the Advisory Board for the journal "Verwaltung & Management" (Nomos).

since 2007 Member of the Editorial Advisory Board of the International Journal of Public Sector Management (Emerald).

since 2007 Member of the Editorial Boards of the International Journal of Public Administration (Routledge).

since 2001 Member of the Steering Committee of the Swiss Society for the Administrative Sciences (SSAS).

2019 Member of the International Peer Review Committee for the evaluation of the American University of Beirut on behalf of AACSB.

2013-2018 Member of the Advisory Board for the Politforum Thun.

2014-2015 Vice president of the committee for the innovation prize "Excellence Publique 2015" (appointed by Federal Chancellor).

2006-2012 Treasurer and member of the board of the International Research Society for Public Management (IRSPM).

2011 Member of the International Peer Review Committee for the evaluation of the Netherlands Institute of Government. Dutch Research School for Public Administration and Political Science (Led by: Johan Olsen).

Leadership Roles at Academic Conferences (Selection)

2022 Chairman of the European Academy of Management Conference (EURAM) 2022 in Winterthur-Zurich.

since 2009 Member of the Board of the Special Interest Group "Public Management" at the European Academy of Management (EURAM). Program Chair of the annual conference in Valencia (2014).

- 2019 Chair of the PhD Summer School on Local Governance (LocRef) of the European Consortium for Political Research (ECPR) and the European Urban Research Association (EURA) at the ZHAW School of Management and Law in Winterthur.
- 2016 President of the Organization Committee of the annual conference of the EU COST action "Local Public Sector Reforms: An International Comparison" at the University of Bern.
- 2013 Member of the Scientific Committee of the annual conference of the European Academy of Management (EURAM) in Istanbul on the topic of "Democratizing Management."
- 2011 Member of the Scientific Board for the annual conference of the International Research Society for Public Management (IRSPM) at Trinity College in Dublin, on the topic "Contradictions in Public Management. Managing in Volatile Times."
- 2010 President of the Organizing Committee for the annual conference of the International Research Society for Public Management (IRSPM) at the University of Bern on the topic "The Crisis: Challenges for Public Management."
- 2006 Member of the Scientific Board for the annual conference of the European Group of Public Administration (EGPA) at the University of Bocconi in Milan on the topic "Public Manager under pressure: between politics, professionalism and civil society."
- 2005 President of the Organizing Committee for the annual conference of the European Group of Public Administration (EGPA) at the University of Bern on the topic "Reforming the Public Sector: What about the Citizens?". Co-funded by the Swiss National Science Foundation.

Honors

- 2018 President of the Collegiate Chapter of Beta Gamma Sigma (Honor Society for Graduates and Professors of Business Schools).
- 2016 Offered position as Associate Professor at the Graduate School of Public Policy of Nazarbayev University in Astana, Kasachstan (declined).
- 2015 Listed among the most influential economists in Switzerland 2014-2015 (ranked 51 in the Neue Zürcher Zeitung / Frankfurter Allgemeine Zeitung rankings of September 5th, 2015).
- 2015 Prize for the best paper in the field of Public and Nonprofit Management from the European Academy of Management.
- 2004 Recognition Award from the Swiss Society for Organization for dissertation.

Activities as Expert since 2007 (Selection)

- 2019 Analysis of the Organization of the Notary in the State of Zurich (project leader). Principal: Managing Board of the Notary in the State of Zurich.
- 2019 Intermunicipal Co-operation in Vorarlberg (Austria) (project leader). Principal: Association of Municipalities in Vorarlberg.

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| 2017 | Future Role of Municipal Secretaries (project leader). Principal: Municipal Secretaries of South Tyrol (Italy). |
| 2015 | Leading expert for the election monitoring mission to the Ukraine. Principal: Council of Europe. |
| 2015 | Training course in capacity building and anti-corruption measures in Ukraine. Principal: Swiss Department of Foreign Affairs. |
| 2014-2015 | Expert opinion on the future of the Aarau region (project leader). Principal: the town of Aarau and ten other communities. |
| 2014 | Expert for the Introduction of the New Steering Model of the Federal Administration. Principal: Federal Finance Administration. |
| 2014 | Expert opinion on the opportunities for participation by the Parliament in inter-canton affairs (project leader). Commissioned by government of canton Uri. |
| 2010-2011 | Evaluation of the governance and performance of the Swiss Post, Swiss Railways, and Swisscom. Principal: Audit Commission of the National Parliament. |
| 2009 | Concept development for a strategic evaluation of public services in the Canton of Graubünden (project leader). Principal: Cantonal government of the Canton of Graubünden. |
| 2007 | Development of a new steering model for the Federal Administration (project leader). Principal: Swiss Federal Council. |

Volunteer Work and Public Mandates

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| since 2016 | <p>President of the Reformed Church Congregation of Langenthal</p> <p>Yearly budget: 2.4 million CHF, 61 employees, 7250 members.</p> <p>Responsibilities: presiding over church council (executive), strategic leadership of church administration.</p> |
| 2007-2010 | <p>Member of the Parliament of Canton Bern</p> <p>Commissions:</p> <ul style="list-style-type: none"> - Statute on the University - Municipal Merger Law – Report (President) - Report on the Task Division of Finance and the Equalization of Burdens - Municipal law - Human Resources Ordinance (change) - Statute on Family Allowance - Ordinance on the Organization of the Courts - Voting age 16 / E-Voting |
| 2008-2010 | President of the Parliamentary group “School of Education”. |
| 2001-2008 | Member of the Audit Commission of the City of Langenthal. President 2007-2008. |
| 2001-2008 | Member of the Langenthal City Parliament. President 2005. |